



## HVAC INSTALL TECHNICIAN

**Job Summary:** Install HVAC systems and all other related HVAC components correctly and in a timely manner, while also helping facilitate customer satisfaction and workplace safety.

All install technicians are expected to work under close supervision within a team-oriented environment and with a minimal amount of creative design, depending on work experience and proven competencies.

### **Job Duties**

- Work safely following company policies both individually and as part of a team.
- Ensure customer satisfaction during all customer interactions.
- Install HVAC related equipment according to manufacturer's specifications
- Wire both line and low voltage to heating and cooling equipment
- Install copper refrigerant lines to air conditioning units, including soldering and brazing
- Install sheet metal and flex duct systems in residential and light commercial buildings
- Properly connect gas lines to heating equipment
- Pre-measure jobs to identify proper materials required for install
- Receive, verify and load all equipment and materials needed for each job
- Provide assistance to other team members as directed by management
- Demonstrate and establish effective working relationships with co-workers and superiors
- Properly fill out all paperwork required for each job
- Take all readings on a machine and understand the importance of such
- Maintain cleanliness of assigned company vehicle
- Any other assigned duties as directed by management

### **Education Requirements:**

- High school diploma or equivalent.
- Experience in HVAC installing a plus.
- Job relevant certifications are a plus.

**Key Competencies:**

- Effective written and verbal communication skills (English required, other languages a plus).
- Excellent problem-solving skills.
- Honesty, integrity, and dependability.
- Basic knowledge of industry safety standards.
- Professional demeanor.
- Mechanically inclined.
- Able to recognize and distinguish between different types of HVAC equipment.
- Self-Motivated, but also able to take direction and work as part of a team.
- Valid driver's license with a good driving record (required).
- Must be able to pass a criminal background check.

**Physical Requirements:**

- Ability to safely lift up to 100lbs.
- Able to tolerate temperatures above 120 for extended periods of time.
- Able to work overtime, nights, and weekend hours.
- Able to continually climb, balance, stoop, kneel, crouch, and/or crawl.
- We operate as part of a drug and alcohol free environment.

**Additional Benefits:**

- Paid Sick Leave.
- 2 Weeks Paid Vacation.
- Medical, Dental, and Vision Benefits.
- Company Sponsored Life Insurance.
- Company Sponsored Simple IRA.
- Equal Employment Opportunity.