

# A/C MASTERS



## HVAC INSTALLATION TECHNICIAN

**Job Summary:** Install HVAC systems and all other related HVAC components correctly and in a timely manner, while also helping facilitate customer satisfaction and workplace safety. All install technicians are expected to work under close supervision within a team-oriented environment and with a minimal amount of creative design, depending on work experience and proven competencies.

### Job Duties

- Work safely following company policies
- Ensure customer satisfaction
- Install HVAC related equipment according to manufacturer's specifications
- Wire both line and low voltage to heating and cooling equipment
- Install copper refrigerant lines to air conditioning units, including soldering and brazing
- Install sheet metal and flex duct systems in residential and light commercial buildings
- Properly connect gas lines to heating equipment
- Pre-measure jobs to identify proper materials required for install
- Receive, verify and load all equipment and materials needed for each job
- Provide assistance to other team members as directed by management
- Demonstrate and establish effective working relationships with co-workers and superiors
- Properly fill out all paperwork required for each job
- Take all readings on a machine and understand the importance of such
- Maintain cleanliness of assigned company vehicle
- Any other assigned duties as directed by management

# Job Requirements

## Education Requirements:

- High school diploma or equivalent
- Minimum 1-3 years of experience in HVAC installing.
- Job relevant certifications are a plus

## Key Competencies:

- Effective written and verbal communication skills (English required, other languages a plus)
- Excellent problem-solving skills
- Honesty, integrity, and dependability
- Basic knowledge of industry safety standards
- Professional demeanor
- Mechanically inclined
- Able to recognize and distinguish between different types of HVAC equipment
- Self-Motivated, but also able to take direction and work as part of a team
- Valid driver's license with a good driving record
- Must be able to pass a criminal background check

## Physical Requirements:

- Ability to safely lift up to 100 pounds.
- Able to tolerate temperatures above 120° for extended periods of time
- Able to work overtime, nights, and weekend hours
- Able to continually climb, balance, stoop, kneel, crouch, and/or crawl
- We operate as part of a drug and alcohol free environment

## Potential Benefits

- Paid Sick Leave
- 2 Weeks Paid Vacation
- Medical, Dental, and Vision Benefits
- Life Insurance
- Company Sponsored Simple IRA

## Equal Employment Opportunity

*A/C Masters Heating & Air Conditioning, Inc. is committed to providing equal employment opportunities (EEO) to all employees and applicants for employment. We will not discriminate against employees or applicants for employment on any legally-recognized basis including, but not limited to: race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, A/C Masters Heating & Air Conditioning, Inc. complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.*